

# BACKGROUND SCREENING REPORT

Prepared for:

Barry Boes  
Website Delivery  
accio/admin  
Accio Data



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## Subject Information:

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Subject: johnny, example  
Alias(es):  
Social Security Number: 123-45-6789  
File Number(s): 60  
Program Name(s):  
Date/Time Initial Request: January 30, 2007 10:05 AM  
Date/Time Last Update: January 30, 2007 10:12 AM

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## Report Summary Information:

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Component	Status	Last update
County Criminal History in TRAVIS, Texas, page <a href="#">2</a>	COMPLETE	1/30/07 10:07 AM Eastern
Employment Verification with WAL-K-MART, page <a href="#">2</a>	COMPLETE	1/30/07 10:10 AM Eastern
Education Verification at UNIVERSITY OF TEXAS in Texas, page <a href="#">3</a>	COMPLETE	1/30/07 10:12 AM Eastern

**County Criminal History in TRAVIS, Texas:**

**Jurisdiction:**

Summary:

Comments:

	<u>Obtained from Record</u>	<u>Provided by Subject</u>	<u>Comparison</u>
Name on File:	johnny, example	johnny, example	
Date of Birth on File:		01/02/1980	
SSN on File:		123-45-6789	
Address on File:	123 EASY STREET AUSTIN, TX 78731	123 EASY STREET AUSTIN, TX 78731	
Additional identifiers:	Tattoo rt shoulder		
Court File Number:	1		
Filing Date:	05/02/1997		
Disposition Date:	07/03/1997		
Charge:	Possession controlled substance recreational quantities		
Crime Type:	Misdemeanor		
Disposition:	Nolo Contendere		
Sentence:	type=Community Service active date=9/1997 active amt= suspended amt= completed amt=80 hours		
Sentencing comments :			

**Employment Verification with WAL-K-MART:**

<b>Employer:</b>	<b>WAL-K-MART</b>			
	<u>Provided by Subject</u>	<u>Provided by Source</u>	<u>Research Results</u>	
Employer Name:	WAL-K-MART	WAL-K-MART	verified	
Position/Title:	NIGHT MANAGER	NIGHT MANAGER	verified	
Dates From:	06/03/2002	06/15/2002	discrep < 1mo	
Dates To:	07/05/2006	07/05/2006	verified	
Income:	28.00 hourly	28.00/hourly	verified	
Reason For Leaving:				
Employer Comments:				
Eligible for Rehire:				
Reason for rehire eligibility:				
AKA's on file:				

Date/Time	Investigator	Source Name	Source Title	Source Location	Source Phone/Fax	Method	Outcome
Tue Jan 30 2007 09:08:59 GMT-0600 (CST)	john		district manager	austin, tx	555-555-1212	outbound call	
<b>Comments:</b> Called, left message							
Tue Jan 30 2007 09:09:17 GMT-0600 (CST)	sam	john S.	district manager	austin, tx	555-555-1212	inbound call	

*Continued on next page*

Date/Time	Investigator	Source Name	Source Title	Source Location	Source Phone/Fax	Method	Outcome
<b>Comments:</b> Complete verification history taken from this source.							

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**Education Verification at UNIVERSITY OF TEXAS in Texas:**

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**Institution:** UNIVERSITY OF TEXAS

**Summary:**

Provided on Application Materials

Obtained From Education Interview

Date From: 07/15/1990

07/15/1990

Date To: 04/15/1994

04/15/1994

Major(s): PUBLIC RELATIONS

PUBLIC RELATIONS

Degree(s): MASTERS

MASTERS

Person Interviewed:

Researched By:

Comments: Lacked 6 hours to complete degree requirements

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## A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every “consumer reporting agency” (CRA). Most CRAs are credit bureaus that gather and sell information about you – such as if you pay your bills on time or have filed bankruptcy – to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C. 1681-1681u, at the Federal Trade Commission’s web site (<http://www.ftc.gov>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

**You must be told if information in your file has been used against you.** Anyone who uses information from a CRA to take action against you – such as denying an application for credit, insurance, or employment – must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.

**You can find out what is in your file.** At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.

**You can dispute inaccurate information with the CRA.** If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs – to which it has provided the data – of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA’s investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.

**Inaccurate information must be corrected or deleted.** A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. **However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified.** If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.

**You can dispute inaccurate items with the source of the information.** If you tell anyone – such as a creditor who reports to a CRA – that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you’ve notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.

**Outdated information may not be reported.** In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.

**Access to your file is limited.** A CRA may provide information about you only to people with a need recognized by the FCRA – usually to consider an application with a creditor, insurer, employer, landlord, or other business.

**Your consent is required for reports that are provided to employers, or reports that contain medical information.** A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.

**You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers.** Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.

**You may seek damages from violators.** If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.

The FCRA gives several different federal agencies authority to enforce the FCRA:

**FOR QUESTIONS OR CONCERNS REGARDING:**

CRAAs, creditors and others not listed below

**PLEASE CONTACT:**

Federal Trade Commission  
Consumer Response Center - FCRA  
Washington, DC 20580  
1-877-382-4367 (Toll-Free)

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National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)

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Office of the Comptroller of the Currency  
Compliance Management, Mail Stop 6-6  
Washington, DC 20219  
800-613-6743

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Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)

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Federal Reserve Board  
Division of Consumer & Community Affairs  
Washington, DC 20551  
202-452-3693

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Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)

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Office of Thrift Supervision  
Consumer Programs  
Washington, DC 20552  
800-842-6929

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Federal credit unions (words "Federal Credit Union" appear in institution's name)

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National Credit Union Administration  
1775 Duke Street  
Alexandria, VA 22314  
703-518-6360

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State-chartered banks that are not members of the Federal Reserve System

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Federal Deposit Insurance Corporation  
Division of Compliance & Consumer Affairs  
Washington, DC 20429  
800-934-FDIC

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Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission

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Department of Transportation  
Office of Financial Management  
Washington, DC 20590  
202-366-1306

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Activities subject to the Packers and Stockyards Act, 1921

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Department of Agriculture  
Office of Deputy Administrator - GIPSA  
Washington, DC 20250  
202-720-7051