

# Accio Data

## ACCIO DATA ENTERPRISE SOFTWARE OFFERS **POWER, FLEXIBILITY & SERVICE**

### POWER

Increase your efficiency. Many clients report up to a 30 percent increase in productivity after they switch to Accio Data.

### FLEXIBILITY

We give you flexibility to choose vendors, so you can negotiate the best pricing.

### SERVICE

Take advantage of dedicated account management, plus training videos, webinars, customer forums, and on-site Accio Labs for workflow improvement.



# Accio Data

## **ACCIO DATA ENTERPRISE:** **COMPETE WITH ANYONE**

- Satisfy all HR requirements.
- Reduce data entry, manage documents, and integrate with any data provider for a more efficient screening process.
- Take advantage of hundreds of annual enhancements that drive automation.
- Enjoy a software platform that is 100% customizable.



## **ACCIO ENGINE: COMBINE THE STRENGTHS OF OUR ENGINEERING TEAMS FOR AN UNBEATABLE SOLUTION**

The Accio Engine powers the Accio Enterprise platform: the codebase, servers, integrations and automation that turns regular CRAs into powerhouses. By combining the Accio Engine with your existing front end, CRAs running internal platforms can:

- ♦ Transform existing IT staff into a competitive advantage
- ♦ Save valuable time and resources
- ♦ Cut technical overhead costs
- ♦ Be free to focus on keeping existing customers happy
- ♦ Help the sales staff land new business



## **CUSTOMIZE TEXT ON YOUR PLATFORM** **WITH ACCIO DATA'S EDITABLE TEXT FEATURE**

Want more control of how your platform looks to your clients?

In addition to logo and color scheme customizations, Accio Data's Enterprise software allows clients to edit hundreds of text items throughout the dashboard and ordering pages. And the best part? This can be done at the account or package level, and all for **FREE**.

Simply click ALT + X, and, everywhere you see highlighted text, edit away.



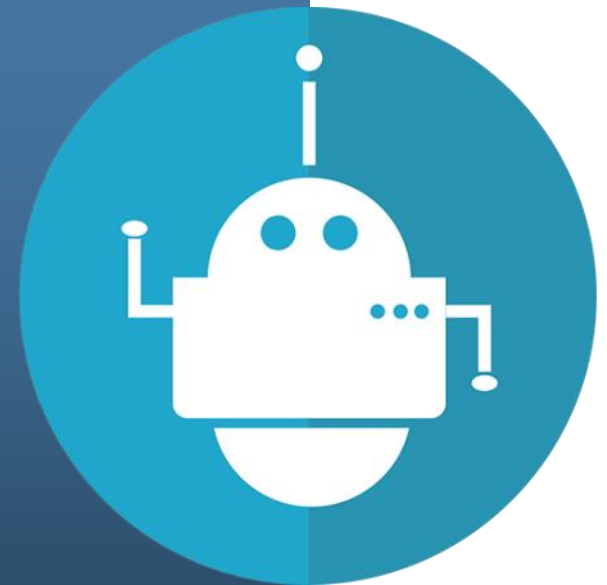
## **ACCIO DATA'S VERIBOT REDUCES LABOR COSTS BY AUTOMATING VERIFICATIONS AND REFERENCE CHECKS**

Add virtual researchers to your team with VeriBot web verification services. VeriBot is the automated employment verification system built directly into the Accio Enterprise workflow process, allowing CRAs and their clients to complete screenings quickly.

VeriBot lightens your workload by:

- Verifying employment history and checking referrals over the internet.
- Allowing your staff to spend significantly less time contacting HR departments and verification service providers.

The verification process usually takes less than a minute for HR personnel to complete. VeriBot even helps market your business by getting your name and site link in front of hundreds of potential clients.





## **OFFER YOUR CLIENTS ADDED FRAUD MITIGATION WITH ACCIO DATA'S **CONSENT-BASED SSN VERIFICATION****

Social Security number and name mismatching is far more problematic (and expensive) post-hire. That's why many leading CRAs offer consent-based social security number verification (CBSV) as a pre-hire best practice option for their clients.

With the consent of the SSN holder, CBSV can verify whether their name, date of birth, and SSN directly match the records of the Social Security Administration Master File and Death Index. The CBSV verification returns a "yes" if there is a match, and "no" if there is no match. If the SSA records show that the SSN holder is deceased, CBSV returns a death indicator.

*Note: CBSV does not verify identity, citizenship or employment eligibility, nor does it interface with the Department of Homeland Security (DHS) verification system. CBSV verifications do not satisfy DHS I-9 requirements.*



## EMPLOYMENT ELIGIBILITY WITH ACCIO DATA'S ELECTRONIC I-9/E-VERIFY PRODUCT

What makes our I-9 system better than others:

- It reduces inaccurate data entry by making sure all fields are filled and the information matches what was provided during the screening process.
- Our system will warn you when documents are about to expire.
- Our solution generates appropriate letters and forms if you get a tentative non-confirmation (TNC) from E-Verify and allows DHS to post back the results when they're cleared.

The image shows a sample of the Employment Eligibility Verification (Form I-9) document. The form is titled "Employment Eligibility Verification" and "Form I-9". It includes sections for "Section 1. Employee Information and Attestation" and "Section 2. Employer Information and Attestation". The form is designed to be filled out by the employer and the employee to verify their employment eligibility. It includes fields for names, dates, and document numbers, as well as checkboxes for document types and expiration dates. The form is presented at an angle, showing its physical layout.

## **ACCIO DATA'S ACCOUNTING HUB MAKES IT EASY TO WORK WITH **THIRD-PARTY ACCOUNTING SOFTWARE****

Accio Data's Accounting Hub allows clients to transfer data to a third-party software, such as Quickbooks or Zoho, and then transfer that data with tax calculations back to Accio for easy invoicing.

- A summary data file is sent from Accio through the Accounting Hub to the third party with tax estimates.
- The third party vendor calculates taxes and sends the data back to Accio.
- Invoices are then generated from the Accio platform.
- Clients can easily view the invoices and payment history in the Accounting Hub.





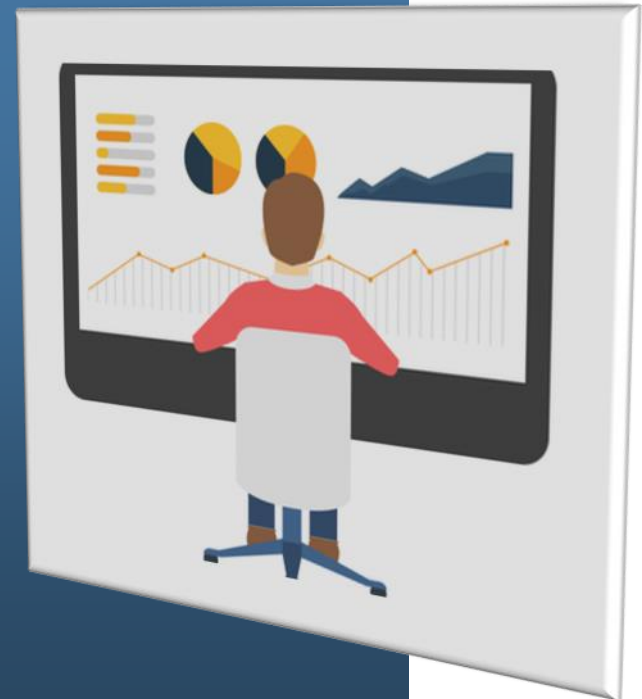
## **GET THE MOST OUT OF YOUR DATA WHEN YOU PAIR ACCIO DATA WITH BUSINESS INTELLIGENCE TOOLS**

Accio Data's Enterprise software platform features reporting on multiple data fields. And when paired with BI tools, like Microsoft Power BI or Tableau, all of this data can be studied and analyzed in hundreds of ways for even the most detailed-oriented CEO.

You can easily analyze data such as:

- Volume and revenue by client
- Hit/disposition rates
- Profit reports by client/product
- Turnaround time by jurisdiction/vendor
- Open work reports

Call us today to inquire about BI tools compatible with Accio.



## **ACCIO DATA INTERNATIONAL LICENSE**

The International License allows a country, region and city to be entered and set up with your unique pre-built ordering logic and document management. You can provide special release forms, notices and documents, which must be uploaded based on these combinations, and you can provide the option to send them to the applicant to complete electronically.

Set up pre-built logic to require any of these additional data fields at order entry:

**Email address**

**Gender**

**Date of birth**

**Student ID #**

**Student Roll #**

**Government ID #**

**Government ID description**

**Tax ID #**

**Mother's full name**

**Father's full name**

**City of birth**

**State of birth**

**Country of birth**

**Island of residence**

**Dates of residence (start/end)**

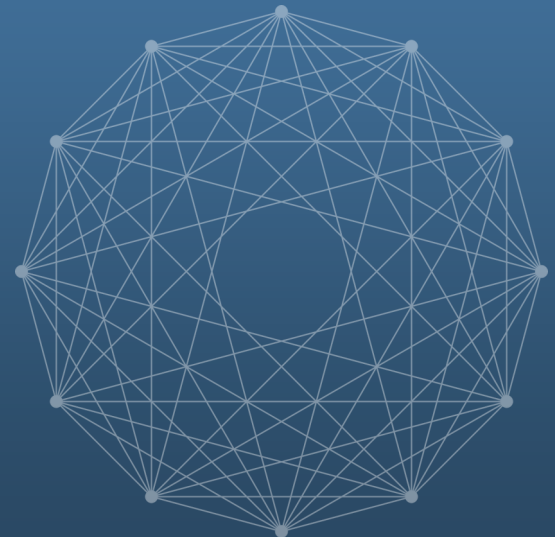
**Job title**

**Int'l driver's license data**

**Passport number**

**Passport type**

**Passport country**



## **PURCHASE THE DATA YOU NEED FROM THE VENDORS YOU CHOOSE**

What you get with a vendor-neutral  
CRA software provider:

- ♦ Reported 25% savings on data costs.
- ♦ A platform provider that does NOT mark up data.
- ♦ Hundreds of integrated providers.
- ♦ Limitless integrations via open APIs.
- ♦ Intuitive vendor setup, dispatch and forwarding.



## Accio Data ATS Integrations

Before you say “no” to a prospect because you don’t have an integration with their ATS, check the list below — then consider switching to Accio Data. Don’t see an ATS you need, let us know, we can easily build to any ATS quickly.



ADP  
AppliTrack  
BirdDog HR  
Brassring  
Bullhorn  
ComplyATS  
Cornerstone  
eRecruit  
Greenhouse  
HRLogix  
HRSmart  
iCIMS by CSV via FTP  
iCIMS by REST JSON  
iCims Prime  
Infor/Landmark

Job Diva  
Jobsience  
JobVite  
KMS  
Kronos  
Lever  
LinkedIn  
Lumesse TalentLink  
myHRdesk  
MyStaffingPro  
Newton  
Oracle Recruiting Cloud  
PageUp  
PeopleAnswers  
PeopleFluent

PeopleSoft  
Position Manager v10  
Position Manager v11  
RecruiterBox  
Salesforce.com  
SilkRoad  
SmartRecruiters  
SuccessFactors  
TalentReef  
Taleo Business Edition  
Taleo Enterprise  
Ultimate  
UltiPro by SFTP  
Workable  
Workday

## **HAVING EVERY MAJOR ATS INTEGRATION MEANS NEVER SAYING “NO” TO A CLIENT**

- We offer integrations with all of the major ATS platforms.
- We provide a dedicated ATS team during onboarding.
- We act as your IT team to get your integration implemented quickly.
- We work with HRNX Integrations for several ATS platforms.
- If we don't already have the ATS integration you need, let us know, and we can build it.





# Accio Data

## **PURCHASE THE COURT DATA YOU NEED FROM THE VENDORS YOU CHOOSE**

- Accio Data has integrations with every court record vendor available.
- Our system will warn you when documents are about to expire.
- Our solution generates appropriate letters and forms if you get a tentative non-confirmation (TNC) from E-Verify and allows DHS to post back the results when they're cleared.



## Accio Data's Database Providers

Offering an inter-jurisdictional criminal database search is a great way to enhance your clients' screening reports. Although the number of jurisdictions may vary, you can still expect to have access to more than 500 million records. Each supplier has a full integration with Accio's platform.



## Accio Data's Credit Report Providers

A credit report for employment usually includes debt and payment history, and it can show an applicant's detailed borrowing behavior, minus the credit score. The debt information includes history on all types of debt, from credits cards to mortgages to personal, student, and car loans. Here are two vendors that have integrations with Accio Data for employment credit reports.



## Accio Data's Verification Providers

Outsourcing verifications is a smart way to handle seasonality or spikes in volume. Choose from several integrated partners that offer education and employment verification, and reference checks.

Background warehouse

 WHOLESALE  
SCREENING  
SOLUTIONS

*peoplecheck*   
BACKGROUND CHECKING AUSTRALIA

THE  
**WORK**<sup>®</sup>  
NUMBER

redsky<sup>™</sup>

SJV

NETFORCE  
GLOBAL

NATIONAL STUDENT  
CLEARINGHOUSE<sup>®</sup>

*ReferencePro*

NEEYAMC  
HR  Consulting | Technology | Operations

## Accio Data's Motor Vehicle Report Providers

Accio's integrated vendors offer driving records for both commercial (CDL) and non-commercial drivers. These vendors specialize in the ins and outs of MVR reports and the requirements for each state.





## Accio Data's Drug Testing Providers

Accio Data integrates with the top drug and diagnostic screening labs, with thousands of locations nationwide. These integrations allow our CRA clients to offer a multitude of screening services and tests to their end users, including the ability to schedule drug and health tests online via an easy-to-use portal.



## Accio Data's International Providers

It makes sense to choose a provider who specializes in international criminal, civil, education, and employment verification products. Our integrated partners offer screening solutions in 200+ countries and territories across the globe.

